



Real-Time Labor Performance Reporting with ADP and HULFT Integrate

Reducing staffing gaps by 42% through improving data analytics and workflow

Business Challenges

- Manufacturing productivity losses related to staff no-shows and incomplete shifts
- Labor reports were once per week, giving HR and operations leaders limited visibility into daily labor issues
- HR team required 3-4 days to parse data from ADP and create reports on the company's labor KPIs
- Inability to determine accurate wage calculations due to payroll data gaps

Solution

ADP Time & Attendance and HULFT Integrate

Results

- Now produces hourly data reports in a format that can be instantly used by management to make faster decisions
- Improved labor reporting interval from weekly to hourly
- Increased payroll accuracy
- A simple portal that all team members can use with no training required
- The ability to fill labor vacancies during a shift

Company Details

One drivetrain parts supplier runs three shifts per day with 500 laborers. When the company entered the COVID era, it needed to add 50% more workers to its labor pool and improve its ability to forecast labor vacancies and respond faster to staff-no shows.

Industry Automotive

Location Southeast United States

Key Metrics

42% reduction in staffing vacancies and therefore increasing overall profit

Future Statement

Going forward, the company will use HULFT Integrate to process and format all its labor data so it can soon achieve real-time reporting in a highly visual BI dashboard.

Visit hulftinc.com Call (855) 815-1518 Email: salesop@hulftinc.com